



APPLICATION FOR EMPLOYMENT

DATE: _____

Please print all information neatly

PERSONAL INFORMATION		
FIRST NAME	LAST NAME	SOCIAL SECURITY #
STREET ADDRESS	CITY, STATE, ZIP	
PHONE	E-MAIL	REFERRED BY

POSITION DESIRED _____ DATE YOU CAN START _____

ARE YOU OVER 18 YEARS OF AGE? _____ HOURS PER WEEK DESIRED _____

DAYS YOU CAN WORK _____

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? (Proof of citizenship or immigration status will be requested if hired.) _____

Have you ever been convicted of any crime? (Exclude convictions for marijuana-related offenses for personal use more than two years old; convictions that have been sealed, expunged or legally eradicated, and misdemeanor convictions for which probation was completed and the case was dismissed.) _____

If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case

EDUCATION			
	LOCATION OF SCHOOL	AREA OF STUDY	GRADUATED?
HIGH SCHOOL			
COLLEGE			
OTHER			

EMPLOYMENT

NAME OF EMPLOYER	LOCATION	POSITION	START DATE
PHONE	SUPERVISOR	REASON FOR LEAVING	END DATE

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REFERENCES

BUSINESS REFERENCE	PHONE	REFERENCE NOTES <i>Office use only</i>
PERSONAL REFERENCE	PHONE	REFERENCE NOTES <i>Office use only</i>

Please read carefully before signing this form

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein, the employers listed above, and given references to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

I understand that upon receiving a job offer my employment with the company shall be probationary for a period of (90) days. I further understand that my employment is at will and may be terminated by the company or by me, the employee, at any time, for any reason, with or without notice.

I have read and understood the importance of these provisions and willingly agree to them.

DATE _____ SIGNATURE _____

Napa on Providence, LLC is an Equal Opportunity Employer. Decisions concerning employment opportunity are not made on the basis of race, color, sex, religion, national origin, citizenship, age, disability or any other basis not permitted by law.

OFFICE USE ONLY BELOW THIS POINT

PATTERNED INTERVIEW # 1	PATTERNED INTERVIEW # 2
<ul style="list-style-type: none"> — Describe the job to the applicant — Discuss availability and transportation — What kinds of things do you think makes a person a good employee? — Discuss our philosophy of Southern Hospitality — Name 3 things you can do as an employee here to make guests feel this hospitality? — What have you done in the past year that has given you the most satisfaction? — What are your 3 major strengths? — What are your 3 major weaknesses? — What do you expect from your employer? — Why should we hire you? 	<ul style="list-style-type: none"> — What have you been doing since high school? — What would your previous employer say about you? — What do you look for as a guest in a restaurant? — Discuss our standards of attendance and punctuality — Do you think you can adhere to these rigid standards? — Discuss our training program — What 5 adjectives best describe you?
DATE _____	DATE _____
MANAGER SIGNATURE _____	MANAGER SIGNATURE _____

WERE REFERENCE CHECKS COMPLETED? _____ MANAGER SIGNATURE _____